

SHRM-CP

Sponsoring Organization:

- Society of Human Resources (SHRM)

CSHRM Study Sessions:

- **Spring Session starting March 3.**
- Sessions presented online via WebEx.

Exam:

- Spring and Winter Exam Windows
- Computer Based, 160 Questions, 240 Minutes

First-Time Pass Rate: 69%

Costs:

- Columbia SHRM Certification Program: Free with membership
- SHRM- CP Exam - \$400
- SHRM Learning System: \$605

Links:

- Why Choose SHRM-CP: [Video](#)
- Why Become SHRM Certified: [Video](#)
- About SHRM Certifications: [Web Page](#)

[Get Enrolled!](#)

To register contact:

Kathleen Pierce

kpierce@scda.sc.gov

More info online at:

<https://columbiashrm.com/Certification>



Benefits

- Certifications are an independent validated measure of your knowledge and expertise
 - Builds credentials and trust as a business partner
- Certifications distinguishes you as a master within the HR field, setting you apart from colleagues
 - Both exams are fully accredited
- Certifications demonstrate career advancement preparation

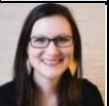


2022 CSHRM SHRM-CP/SHRM-SCP Spring Study Group Schedule

Course Start Date: March 3, 2022

All sessions will be presented remotely from 6:00 PM to 8:00 PM via WebEx and are free with paid CSHRM annual membership.

For additional information, please contact Kathleen Pierce: kpierce@scda.sc.gov

Week	Date	Content	Presenter	
1	March 3, 2022	HR Strategy / HR Competencies	Lori Adler HR Director, SC Commerce	
2	March 10, 2022	Talent Acquisition / Employee Engagement	David Tribble Southern Glazer's Wine and Spirits	
3	March 17, 2022	Learning and Development	Stephanie Duncan, Dept. of Administration State Director of Training and Development	
4	March 24, 2022	Total Rewards / Structure of HR	Katie Moroney, HR Manager Columbia Fireflies	
5	March 31, 2022	Org Effectiveness and Development / Workforce Management	Brennen Gerards, Blue Cross Blue Shield	
6	April 7, 2022	Employee & Labor Relations / Technology Management	Matt Edwards, HR Director, SC Dept of Motor Vehicles	
7	April 14, 2022	Managing a Global Workforce	Sarah DeWaele, HR Business Partner, Lockheed Martin	
8	April 28, 2022	Risk Management / Corporate Responsibility	Stephanie Stewart HR Generalist, Reconciled	
9	May 5, 2022	U.S. Employment Laws / Regs	Sheila Willis Associate, Fisher & Phillips LLP	
10	May 12, 2022	Business and HR / Final Exam	Stephanie Stewart HR Generalist, Reconciled	