

# SHRM-CP

## Sponsoring Organization:

- Society of Human Resources (SHRM)

## Links:

- Why Choose SHRM-CP: [Video](#)
- Why Become SHRM Certified: [Video](#)
- About SHRM Certifications: [Web Page](#)

## Exam:

- Spring and Winter Exam Windows
- Computer Based, 160 Questions, 240 Minutes

**First-Time Pass Rate: 69%**

## Costs:

- Columbia SHRM Certification Program: Free for members
- SHRM- CP Exam - \$400
- Columbia SHRM Discounted Study Materials: \$600

## CSHRM Study Sessions:

- Spring session starting February 23, 2021 (Fall date TBD)
- Sessions presented in a virtual format
- Ten total sessions meeting Tuesdays from 5:45pm to 7:45pm

## Benefits

- Certifications are an independent validated measure of your knowledge and expertise
  - Builds credentials and trust as a business partner
- Certifications distinguishes you as a master within the HR field, setting you apart from colleagues
  - Certifications demonstrate career advancement preparation



**Download SHRM BoCK**



**Try a few now >>**

## 2021 CSHRM SHRM-CP/SHRM-SCP Spring Study Group Schedule

Course Start Date: February 23, 2021

All sessions will last 5:45 pm – 7:45 pm and are free to CSHRM members.

Study sessions will be presented remotely via Webex.

For additional information, please contact Nic Crawford: [Nicholas.Crawford@sgws.com](mailto:Nicholas.Crawford@sgws.com)

Date	Content	Presenter	
February 23, 2021	Course Intro / HR Competencies	Andrew Grigsby HR Compliance Analyst, BlueCross BlueShield of SC	
March 2, 2021	Talent Acquisition / Employee Engagement	David Tribble Talent Acquisition, Southern Glazer's Wine and Spirits	
March 9, 2021	Learning and Development	Jay Stilwell HR Manager, FN America, LLC	
March 16, 2021	Total Rewards / Structure of HR	Vida Jennings HR Manager, BlueCross BlueShield of SC	
March 23, 2021	Org Effectiveness and Development / Workforce Management	Brennen Gerards Talent Assessment Manager, BlueCross BlueShield of SC	
March 30, 2021	Employee Relations / Technology Management	Amy Mitchell HR Director, Southern Glazer's Wine and Spirits	
April 6, 2021	HR - Global Context / Diversity and Inclusion	Jennifer Sawyer Sr. HRBP, Southern Glazer's Wine and Spirits	
April 13, 2021	Risk Management / Corporate Responsibility	Stephanie Stewart HR Generalist, Reconciled	
April 20, 2021	U.S. Employment Laws / Regs	Sheila Willis Associate, Fisher & Phillips LLP	
April 27, 2021	Business and HR / Final Exam	Nic Crawford HR Business Partner, Southern Glazer's Wine and Spirits	