

# SHRM-CP

## Sponsoring Organization:

- Society of Human Resources (SHRM)

## Links:

- Why Choose SHRM-CP: [Video](#)
- Why Become SHRM Certified: [Video](#)
- About SHRM Certifications: [Web Page](#)

## Exam:

- Spring and Winter Exam Windows
- Computer Based, 160 Questions, 240 Minutes

**First-Time Pass Rate: 69%**

## Costs:

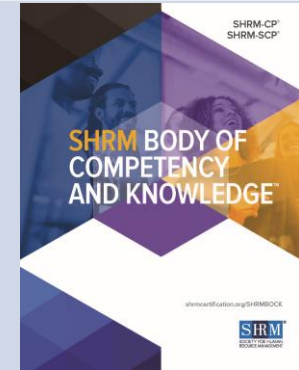
- Columbia SHRM Certification Program: Free
- SHRM- CP Exam - \$400
- Columbia SHRM Discounted Study Materials: \$550

## CSHRM Study Sessions:

- Spring session starting February 6, 2020 (Fall date TBD)
- Sessions presented in a mixed format of virtual and in-person

## Benefits

- Certifications are an independent validated measure of your knowledge and expertise
  - Builds credentials and trust as a business partner
- Certifications distinguishes you as a master within the HR field, setting you apart from colleagues
  - Both exams are fully accredited
- Certifications demonstrate career advancement preparation



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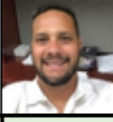
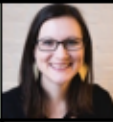


**Try a few now >>**

## 2020 CSHRM SHRM-CP/SHRM-SCP Spring Study Group Schedule

All sessions will last 5:45 pm – 7:45 pm and are free to CSHRM members.

Study sessions will be held at Whole Foods (Columbia) with most also presented remotely via Webex.

For additional information, please contact Nic Crawford: [Nicholas.Crawford@sgws.com](mailto:Nicholas.Crawford@sgws.com)

| Date              | Location    | Content   | Presenter  |   |
|-------------------|-------------|---|--|---|
| February 5, 2020  | Whole Foods | Course Intro / HR Competencies                              | Nic Crawford<br>HR Business Partner, Southern<br>Glazer's Wine and Spirits     |    |
| February 12, 2020 | Whole Foods | Talent Acquisition / Employee<br>Engagement                 | Brennen Gerards<br>Talent Assessment Manager,<br>BlueCross BlueShield of SC    |    |
| February 19, 2020 | Whole Foods | Learning and Development                                    | Jay Stilwell<br>HR Manager, FN America, LLC                                    |    |
| February 26, 2020 | Whole Foods | Total Rewards / Structure of HR                             | Vida Jennings<br>HR Manager, BlueCross<br>BlueShield of SC                     |    |
| March 4, 2020     | Virtual     | Org Effectiveness and Development /<br>Workforce Management | Salvatore Amadeo<br>HR Business Partner, Southern<br>Glazer's Wine and Spirits |    |
| March 11, 2020    | TBD         | Employee Relations / Technology<br>Management               | TBD  |   |
| March 18, 2020    | TBD         | HR - Global Context / Diversity and<br>Inclusion            | TBD  |   |
| March 25, 2020    | Whole Foods | Risk Management / Corporate<br>Responsibility               | Stephanie Stewart<br>HR Generalist, Reconciled                                 |  |
| April 1, 2020     | Whole Foods | U.S. Employment Laws / Regs                                 | Sheila Willis<br>Associate, Fisher & Phillips LLP                              |  |
| April 8, 2020     | Whole Foods | Business and HR / Final Exam                                | Nic Crawford<br>HR Business Partner, Southern<br>Glazer's Wine and Spirits     |  |