

## SHRM-CP

### Sponsoring Organization:

- Society of Human Resources (SHRM)

### Links:

- Why Choose SHRM-CP: [Video](#)
- Why Become SHRM Certified: [Video](#)
- About SHRM Certifications: [Web Page](#)

### Exam:

- Spring and Winter Exam Windows
- Computer Based, 160 Questions, 240 Minutes

**First-Time Pass Rate: 69%**

### Costs:

- Columbia SHRM Certification Program: Free
- SHRM- CP Exam - \$400
- SHRM Learning System: \$550 + \$35 shipping

### CSHRM Study Sessions:

- Fall Session starting September 1, 2020.
- Sessions presented online via WebEx.

**[Get Enrolled!](#)**

To register contact:

**Nic Crawford**

[Nicholas.Crawford@sgws.com](mailto:Nicholas.Crawford@sgws.com)

More info online at:

<https://columbiashrm.com/Certification>



### Benefits






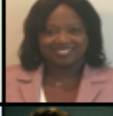
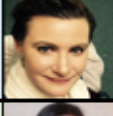
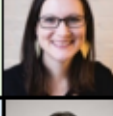
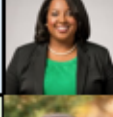
- Certifications are an independent validated measure of your knowledge and expertise
  - Builds credentials and trust as a business partner
- Certifications distinguishes you as a master within the HR field, setting you apart from colleagues
  - Both exams are fully accredited
- Certifications demonstrate career advancement preparation

## 2020 CSHRM SHRM-CP/SHRM-SCP Fall Study Group Schedule

All sessions will last 5:45 pm – 7:45 pm and are free to CSHRM members.

Study sessions will be presented remotely via Webex.

For additional information, please contact Nic Crawford: [Nicholas.Crawford@sgws.com](mailto:Nicholas.Crawford@sgws.com)

Date	Location	Content	Presenter	
September 1, 2020	Virtual	Course Intro / HR Competencies	Nic Crawford HR Business Partner, Southern Glazer's Wine and Spirits	
September 8, 2020	Virtual	Talent Acquisition / Employee Engagement	David Tribble Talent Acquisition, Southern Glazer's Wine and Spirits	
September 15, 2020	Virtual	Learning and Development	Jay Stilwell HR Manager, FN America, LLC	
September 22, 2020	Virtual	Total Rewards / Structure of HR	Vida Jennings HR Manager, BlueCross BlueShield of SC	
September 29, 2020	Virtual	Org Effectiveness and Development / Workforce Management	Brennen Gerards Talent Assessment Manager, BlueCross BlueShield of SC	
October 6, 2020	Virtual	Employee Relations / Technology Management	Amy Mitchell HR Director, Southern Glazer's Wine and Spirits	
October 13, 2020	Virtual	HR - Global Context / Diversity and Inclusion	Jennifer Sawyer Sr. HRBP, Southern Glazer's Wine and Spirits	
October 20, 2020	Virtual	Risk Management / Corporate Responsibility	Stephanie Stewart HR Generalist, Reconciled	
October 27, 2020	Virtual	U.S. Employment Laws / Regs	Sheila Willis Associate, Fisher & Phillips LLP	
November 3, 2020	Virtual	Business and HR / Final Exam	Nic Crawford HR Business Partner, Southern Glazer's Wine and Spirits	